

RJC Management Review Meeting

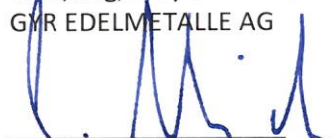
An annual management review meeting has been conducted at GYR EDELMETALLE AG on May 31st, 2022.

The following points were reviewed:

1. The changes observed in the section 'General Requirements' of COP 2019 (for instance COP7) have been incorporated in the company's policies and procedures.
2. All our Business Partners continue to be screened with regards to AML legislation; Human Rights Due Diligence and Bribery issues and no major risks have been assessed.
3. No adverse Human Rights impacts have been observed.
4. We have started to roll out our implementation of the COP7 standard in line with our policy and procedures.
5. No direct sourcing from artisanal and small-scale mining has occurred in the past year.
6. The security in our offices has been maintained at a satisfactory level and no security breaches have been observed, new security & alarm systems will be installed shortly.
7. We are aware of the tightened provisions for provenance claims.
8. No violations to labour rights and working conditions have been observed.
9. There have been no Health & Safety occurrences in the period under review, COVID 19 procedures and precautions have been duly observed.
10. No breach of product integrity has been observed and all procedures have been followed.

No new risks have been identified.

Baar/Zug, May 31st 2022
GYR EDELMETALLE AG



Christoph Minder
COO



Rafael Metzger
Leiter Markt Schweiz